

## Engineers-in-Training Bring Enthusiasm to Lehigh and Delta Plant



**Greg Kennette, Production EIT.** Greg is from the Windsor area in Ontario and completed his degree in Chemical Engineering at Western University in London, Ontario.



**Sui Kei (S.K.) Ng, Production EIT.** S.K. is from Ottawa, Ontario and received his degree in Chemical Engineering from the University of Waterloo in Waterloo Ontario.



**Brett Philpotts, Quality Control EIT.** Brett joins us from the Lehigh Valley in Pennsylvania and he holds degrees in Chemical Engineering and Economics from Lehigh University.



**Philip Puxley, Mechanical EIT.** Philip is from the Saguenay area of Quebec and completed his degree at McGill University in Montreal.



**Paul Rousson, Electrical EIT.** Paul is originally from the Vancouver area and acquired his degree at Lakehead University in Thunder Bay, Ontario.

As a company that has great potential for sustained growth, Lehigh Cement is dedicated to developing technically capable, team-oriented engineers to be future leaders in our company.

To this end, the Lehigh Engineer-in-Training program provides opportunity for recent engineering graduates to begin their careers and develop in a challenging, multi-national company. They strengthen our technical expertise and have the potential to grow into future leaders for Lehigh.

Delta's 2006 EITs started arriving on July 4, and by September 1 the plant had welcomed five Engineers-in-Training to its site. Meet the Delta EITs:

Now, five new Engineers fresh out of university is a lot to accommodate at one site, but the new recruits and the existing plant personnel have adapted to each other very well.

The first consideration when planning the addition of five EITs to the Delta Plant was where to put them. Fortunately we were able to reconfigure an office in the Operations Building for them. While a bit cramped, they are housed in the same building with the rest of the staff, so they are definitely part of the Delta team. While full of youth and enthusiasm, they are very considerate of those in the surrounding offices and strive to keep their conversations to a quiet level— although the odd burst of laughter emanating from their room is not uncommon.

Considering these five individuals have come from all over and have been placed in close quarters they get along together very well. There is a lot of good natured bantering, but they are quick to help each other navigate the steep learning curve facing them. As for the staff at Delta, many positive comments have been made regarding the bright and promising EITs that we have on site. Although the lunch room is now quite crowded, all seem happy to share space with the newest Lehigh additions.

At a recent luncheon held for the EITs, Jim Brown, President and COO Lehigh Pacific, welcomed them to Delta and expressed his pleasure with having five new engineers on board to grow and develop with the company.

Joerg Nixdorf, VP Cement Operations Lehigh Pacific, also greeted the EITs and recognized the challenges both the EITs and the Delta Plant must meet. He congratulated everyone on their efforts to be accommodating.

Ray Romaniuk, Plant Manager, had the EITs tell us of their impressions of the EIT program and their experience at Delta so far. They mentioned that the fact that there are five EITs at one time is a positive experience because they can support and help each other.

Interestingly, however, they recognized it could be a challenge for their mentors to find the time to dedicate to them. I know the Delta staff would like to emphasize that they are committed to giving the EITs the full benefit of the knowledge and experience that reside at this site.